Knowledge-Sharing: The Learning Culture for Today’s Manufacturing Workplace

- Culture Design – Strategy, Vision, Purpose
- New Hires – Deep Learning, Full Engagement
- Mentor/Protégé – the ADDIE way
- Strategic Retains – Linking Knowledge sharing to Performance Expectation
- Quality Tools for T&D–Team Learning, Collaboration, Critical Thinking

Fixed Mindset or Growth Mindset (Dweck); a Learning Organization (Senge) or a complacent organization (Kotter) ; leaders that develop other leaders or leaders who demotivate/disengage others.....

Today’s organizations must be able to respond to the realities of today’s internal and external environments. Over the next 10 years, 20% of the US population will be 65 or older - Who will replace this wisdom, knowledge, skills? With the global economy and technological advances, the speed at which we do business today is the slowest it will ever be from here on out – How are we preparing our workforce to thrive in this VUCA (volatile, uncertain, complex, ambiguous) workplace?

Today’s T&D professionals have the opportunity to change the world, one company at a time. T&D experts hold the tools to ensure long-term, sustainable success. Starting with a Learning Culture Strategy, the programs and plans we create today will solidify the success of our organizations tomorrow.

In this presentation, attendees will learn about tools that are being used to help manufacturing organizations retain intellectual capital, and why Knowledge-Sharing is key for long-term organizational success.